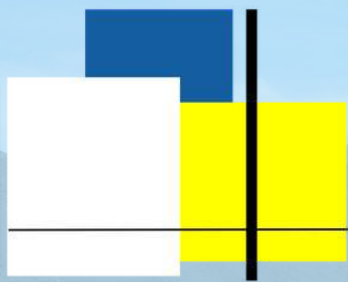




2024



**SIBAC LIMITED**

# COMPANY PROFILE



2040359 Twinpalm Road  
Ibexhill Lusaka Zambia



+260978668141  
+260977134486



sibaclimited@yahoo.com





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## WELCOME MESSAGE

As the Director of SIBAC Limited, I have witnessed our remarkable journey from a small contractor to a renowned construction firm. Our progress can be attributed not only to our unwavering dedication and hard work, but also to our unwavering commitment to ensuring the utmost satisfaction of our customers and clients. The foundation of our company lies on four pillars: ethics, professionalism, commitment, and quality, which have been instrumental in shaping our success.

Throughout our journey, we have undertaken construction projects in various sectors of the industry, including industrial, civil infrastructure, and residential housing projects across different cities. This diverse portfolio has allowed us to gain extensive experience and expertise in all major areas of construction.

Our success can be largely attributed to our competent team of professionals who consistently deliver exceptional results. Moreover, our philosophy of prioritizing client satisfaction has been a driving force behind our accomplishments. We firmly believe that by upholding the highest standards of professionalism and employing advanced project management techniques, we have laid the groundwork for sustainable growth and achievement.

Looking ahead, our long-term goals involve expanding our operations to encompass more areas of Zambia, thereby creating greater business opportunities. We are confident that with our dedicated staff and the implementation of cutting-edge project management strategies, we possess the perfect recipe for continued success.

We take immense pride in our employees, whose unwavering dedication, exceptional talent, and unwavering loyalty have positioned SIBAC Limited as a prominent player in the construction market in Zambia.

As we set our sights on expanding our operations to neighboring countries in Southern Africa, we remain committed to upholding our core values and delivering excellence in every project we undertake.

*Sydney Chongo*





# ABOUT US

Established in June 2009 and operating under the legal framework of Zambia, **SIBAC Limited** is a homegrown company that has been actively involved in the thriving business landscape.

As a proudly Zambian-owned enterprise, our primary objective is to contribute to the continuous growth of various industries.

Our comprehensive range of services encompasses civil construction earthworks, non bituminous roads, and efficient supply and delivery of medium to large consignments and procurements.

With a commitment to excellence and a customer-centric approach, **SIBAC Limited** strives to meet the diverse needs of our clients while maintaining the highest standards of quality and professionalism.

- **VISION**

Our vision is to establish ourselves as the top market leaders in providing high-quality products and exceptional service delivery to our customers, setting a new standard in the industry.

- **MISSION**

Our mission is centered around adapting to the ever-changing needs of our customers, striving to meet world-class standards, and ensuring sustainable growth and optimal returns for our stakeholders.

- **CORE VALUES**

Our core values revolve around caring for our customers and employees, showing respect to all individuals, making a positive difference in the community, and empowering our team members to reach their full potential.

- **BUSINESS GOALS AND OBJECTIVES**

The business goals and objectives we aim to achieve include maximizing profitability, enhancing customer service experience, increasing customer retention rates, improving operational efficiency, and driving continuous growth within the organization.





# ABOUT SIBAC

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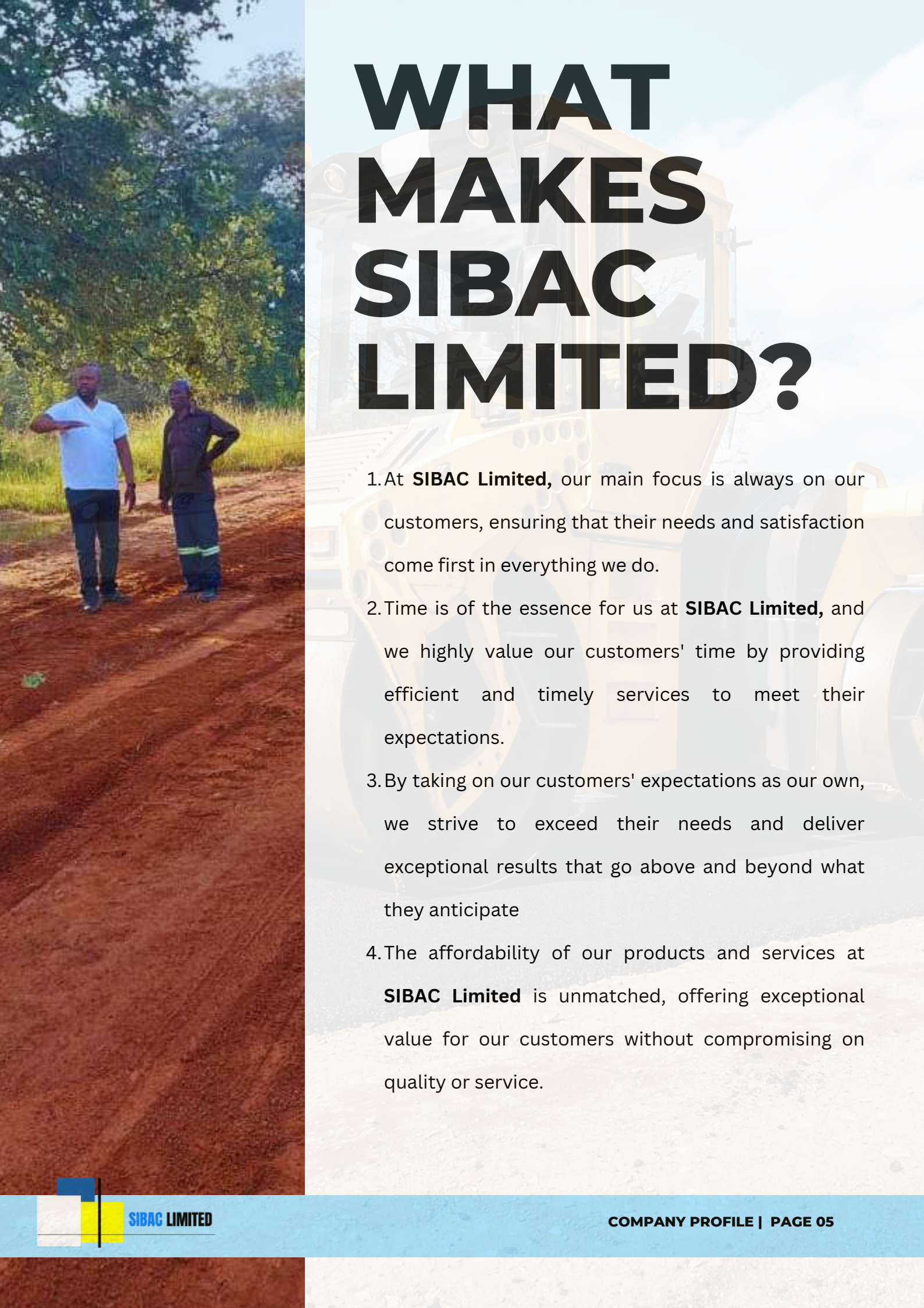
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# WHAT MAKES SIBAC LIMITED?

1. At **SIBAC Limited**, our main focus is always on our customers, ensuring that their needs and satisfaction come first in everything we do.
2. Time is of the essence for us at **SIBAC Limited**, and we highly value our customers' time by providing efficient and timely services to meet their expectations.
3. By taking on our customers' expectations as our own, we strive to exceed their needs and deliver exceptional results that go above and beyond what they anticipate.
4. The affordability of our products and services at **SIBAC Limited** is unmatched, offering exceptional value for our customers without compromising on quality or service.



# OUR PREVIOUS WORKS



1. One of the notable projects we have undertaken is the Zantel smart Zambia project, where we were responsible for the fabrication and supply of booths. This project aimed to enhance communication infrastructure in Zambia, and our contribution played a crucial role in achieving this goal.



Smart Zambia project

2. Another significant collaboration was with the Rural Electrification Authority, where we successfully completed the supply and delivery of 48,875 transmission poles. This project aimed to extend electricity access to rural areas, ensuring that communities have access to reliable power for their daily needs.



3. We also had the privilege of working with the Ministry of Local Government and Rural Development on the construction of the 25km Chowa Road in Mpongwe. This road project aimed to improve transportation infrastructure in the area, connecting communities and facilitating economic growth and development.



Ministry of Local Government and Rural Development

These projects demonstrate our expertise and commitment to delivering high-quality services in various sectors, contributing to the overall development and progress of the regions we work in.

# THE TEAM

Sydney Chongo, a seasoned professional in the field, currently serves as the Director at SIBAC Limited. Holding the esteemed position of Director and Team Leader, Sydney leads a team of highly skilled individuals with years of experience under his belt.

Throughout his career, Sydney has successfully led numerous teams to achieve their goals and exceed expectations.

His strong leadership skills and strategic vision have proven to be invaluable assets to any organization lucky enough to have him on board.

With a track record of delivering results and inspiring those around him, Sydney continues to make a significant impact in the professional world. His dedication to excellence and ability to drive success make him a standout leader in his field.



**SYDNEY CHONGO**  
Director



**CHRISTOPHER CHISENSE**  
Water Engineer



**BRIAN CHUTU**  
Consultant Civil Structures



**NICKOLAS MSUSA**  
Site Engineer for Chowa



**MARJORIE MATEYO**  
Company Secretary



# REGISTRATION CERTIFICATES AND LICENSES

Our organization leverages our extensive knowledge and skills to drive ongoing enhancements. The implementation of our accredited procedures forms the foundation of our operations, guaranteeing that our offerings consistently surpass the established benchmarks and fulfill the requirements and desires of our esteemed clientele.







## General Tax Clearance Certificate

TPIN: 1001991501

Jurisdiction: ISMTO Lusaka Province

Trading Name: SIBAC LIMITED

Taxpayer Name: SIBAC LIMITED

Physical Address: PLOT 9812/4 NYUMBA YANGA Rhodespark  
Lusaka



Province: LUSAKA PROVINCE

Email: sibaclimited@yahoo.com

Date: 23/02/2024

Contact Number: 0978668141

Certificate Number: 2481119404

Dear Sir/Madam

### RE: TAX CLEARANCE CERTIFICATE FOR SIBAC LIMITED - SECTION 81B (CAP 323)

This is to certify that SIBAC LIMITED trading as SIBAC LIMITED with TPIN 1001991501 is duly registered for tax purposes.

In addition, this tax clearance certificate has been issued to SIBAC LIMITED trading as SIBAC LIMITED pursuant to section 81 B of the Income Tax Act (CAP 323).

This certificate is valid up to 23/05/2024.

Accordingly, in terms of section 81 B of the Income Tax Act, for the duration of this certificate, the above named is free to conduct business in line with the trading license held.

Please note that any established act of non-compliance with the provisions of the Income Act shall invalidate this Certificate.

You are advised to always scan the QR code to verify the validity of this Tax Clearance Certificate especially when submitted on a date different from the print date.

Yours Faithfully,

JOSEPH NONDE

Commissioner Domestic Taxes

Zambia Revenue Authority





# National Pension Scheme Authority

## COMPLIANCE CERTIFICATE

Issued to

**SIBAC LIMITED**

LUSAKA

Employer Number **1586992**  
This certificate is Valid up to 31st March 2024

**NATIONAL PENSION SCHEME AUTHORITY**  
STATION MANAGER LUSAKA E  
P. O. BOX 36342, LUSAKA.

Iss **01/19 FEB 2024**







Citizens Economic Empowerment  
Commission

February 27, 2024

To Whom It May Concern

**RE: ENDORSEMENT FOR PREFERENTIAL PROCUREMENT**

This is to confirm that **SIBAC LIMITED** has been duly registered, in accordance with the Citizens Economic Empowerment Act No. 9 of 2006 for purposes of satisfying the requirements of Statutory Instrument No. 36 of 2011 (Preferential Procurement Regulations), in the following category: **CITIZEN EMPOWERED COMPANY**.

The validity period of this categorization is from this **27<sup>th</sup> Day of February 2024 to 26<sup>th</sup> February 2025**.

Charles Muwe Mungule, PhD  
Director General

**CITIZENS ECONOMIC EMPOWERMENT COMMISSION**



# WORKERS' COMPENSATION FUND CONTROL BOARD



## EMPLOYER COMPLIANCE CERTIFICATE

THIS IS TO CERTIFY THAT

**SIBAC LIMITED**

EMPLOYER ACCOUNT NUMBER: 0004587305/301

IS REGISTERED WITH THE WORKERS' COMPENSATION FUND CONTROL BOARD AND IS COMPLIANT WITH THE PROVISIONS OF THE WORKERS' COMPENSATION ACT NO. 10 OF 1999 OF THE LAWS OF ZAMBIA

AUTHORISED SIGNATORY

CERTIFICATE NUMBER

ECN\_0000111034

DATE ISSUED

11/03/2024

VALID UP TO

31/12/2024



WORKERS' HAVE A RIGHT TO COMPENSATION





# NATIONAL COUNCIL FOR CONSTRUCTION CERTIFICATE OF CONTRACTOR REGISTRATION

*This is to certify that*

**SIBAC LIMITED**

has in terms of the NCC Act No. 10 of 2020 been registered in

**GRADE 4**

**CATEGORY R**

**General Roads and Earthworks**

**(Zambian-Citizen Owned)**

FOR THE PERIOD JANUARY 2024 TO DECEMBER 2024 WHICH ENTITLES THEM TO ENTER INTO  
CONSTRUCTION WORKS CONTRACTS IN ACCORDANCE WITH THIS GRADE AND CATEGORY

**Executive Director**

Registration No: 22V59-4RZCO



**Director-Registration & Regulation**

Serial No: NCCZCO/4R13-00395

Certificate valid only up to 31 Dec

18559











Notice to commence Business  
Rescue Proceedings Date

Business Rescue Date

Business Rescue Plan Filing  
Date

Nature of Business

Sector
4100. Construction of buildings

Annual return

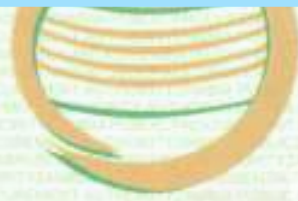
Year	Date Delivered
2023	25/01/2024
2022	18/01/2023
2021	27/07/2021
2020	27/07/2021
2019	21/11/2019
2018	21/11/2019
2017	08/12/2017
2016	07/12/2016
2015	07/12/2016
2014	07/11/2014
2013	23/06/2014
2012	31/01/2013
2011	18/08/2011

Class of Shares	Number authorised	Par value Per share
Ordinary	15,000.00	1.000



\* - Information in this report can change any time  
Printed By: PACRA Printed On: 25/01/2024





# ZPPA

ZAMBIA PUBLIC PROCUREMENT AUTHORITY

Welcome to the e-Tendering Platform  
This is your registration information as at 12/04/2023:

Supplier details	
Organisation name	SIBAC LIMITED
Company Registration Number	120100085030
Tax Payer's Identification Number	1001991501
ZPPA Registration Number	17176
Company type	Local Company
Address	PLOT 10258 WISDOM CHANSA RD, BOX 50069 NYUMBA YANGA.
Postal code	10101
City	LUSAKA
Country	Zambia
Phone Number	0978668141
Shareholders	02
CEEC category	Citizen Owned
Valid Until	12/04/2024

You have registered in accordance with the Tender Regulations (Public Procurement Act No 12 of 2008) of the laws of Zambia to supply Goods and Services to Public Institutions in the following categories:

#### Areas of Interest

- 22000000-Building and Construction Machinery and Accessories
- 32000000-Electronic Components and Supplies
- 39000000-Electrical Systems and Lighting and Components and Accessories and Supplies
- 40000000-Distribution and Conditioning Systems and Equipment and Components
- 44000000-Office Equipment and Accessories and Supplies
- 52000000-Domestic Appliances and Supplies and Consumer Electronic Products
- 56000000-Furniture and Furnishings
- 21100000-Agricultural and forestry and landscape machinery and equipment
- 21110000-Fishing and aquaculture equipment
- 22100000-Heavy construction machinery and equipment
- 23150000-Industrial process machinery and equipment and supplies
- 23210000-Electronic manufacturing machinery and equipment and accessories
- 23230000-Sawmilling and lumber processing machinery and equipment





# ZPPA

ZAMBIA PUBLIC PROCUREMENT AUTHORITY

25100000-Motor vehicles  
25190000-Transportation services equipment  
27120000-Hydraulic machinery and equipment  
30120000-Roads and landscape  
30190000-Construction and maintenance support equipment  
31160000-Hardware  
32130000-Electronic hardware and component parts and accessories  
39120000-Electrical equipment and components and supplies  
39130000-Electrical wire management devices and accessories and supplies  
43210000-Computer Equipment and Accessories  
44100000-Office machines and their supplies and accessories  
44110000-Office and desk accessories  
44120000-Office supplies  
46190000-Fire protection  
47120000-Janitorial equipment  
48120000-Gambling or wagering equipment  
49120000-Camping and outdoor equipment and accessories  
49220000-Sports equipment and accessories  
49240000-Recreation and playground and swimming and spa equipment and supplies  
50130000-Dairy products and eggs  
56100000-Accommodation furniture  
56110000-Commercial and industrial furniture  
72100000-Building construction and support and maintenance and repair services  
72130000-General building construction  
21101500-Agricultural machinery for soil preparation  
21101600-Agricultural machinery for planting and seeding  
21101700-Agricultural machinery for harvesting  
22101900-Building construction machinery and accessories  
25101500-Passenger motor vehicles  
25173900-Electrical components  
30181500-Sanitary ware  
30222800-Agricultural and farming and fishing structures  
39121700-Electrical hardware and supplies  
44102900-Office machine accessories  
46191500-Fire prevention  
46191600-Fire fighting equipment  
48102000-Restaurant furniture  
53102700-Uniforms  
56101600-Outdoor furniture  
56101700-Office furniture  
56101800-Baby and toddler furniture and accessories





# ZPPA

ZAMBIA PUBLIC PROCUREMENT AUTHORITY

56101900-General furniture parts and accessories  
72102300-Plumbing and heating and air conditioning  
72131500-Residential construction  
72131600-Commercial or industrial construction  
76111500-General building and office cleaning and maintenance services  
92101600-Fire services  
12162003-Agricultural oils  
14111509-Stationery  
40101701-Air conditioners  
42132105-Hospital bed sheets  
42132107-Hospital blankets  
43231513-Office suite software  
44102911-Cleaning wipes for office machines  
46191609-Fire escape equipment  
47131702-Sanitary goods dispensers  
47131703-Sanitary waste receptacles  
52141510-Domestic portable air conditioners  
53102702-Customs uniforms  
53102705-School uniforms  
53102706-Security uniforms  
53102708-Nurses uniforms  
53102709-Ambulance officers uniforms  
53102710-Corporate uniforms  
53102712-Paramedic uniforms  
53102713-Ushers uniforms  
72102005-Fireproofing of buildings  
72102305-Air conditioning installation or maintenance or repair services  
73161517-Air conditioning or ventilating or refrigeration equipment  
manufacture services  
73161605-Motor vehicles parts or accessories manufacture services  
76121602-Sanitary landfill operations  
82121507-Stationery or business form printing  
91111501-Uniform rental  
93131602-Emergency food supply services  
93131608-Food supply services



# OUR BANKERS



**Account name:** SIBAC LIMITED

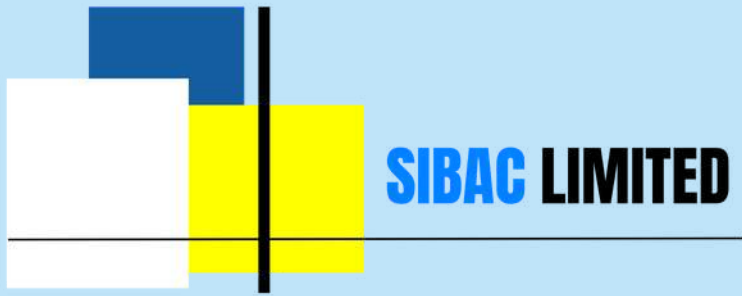
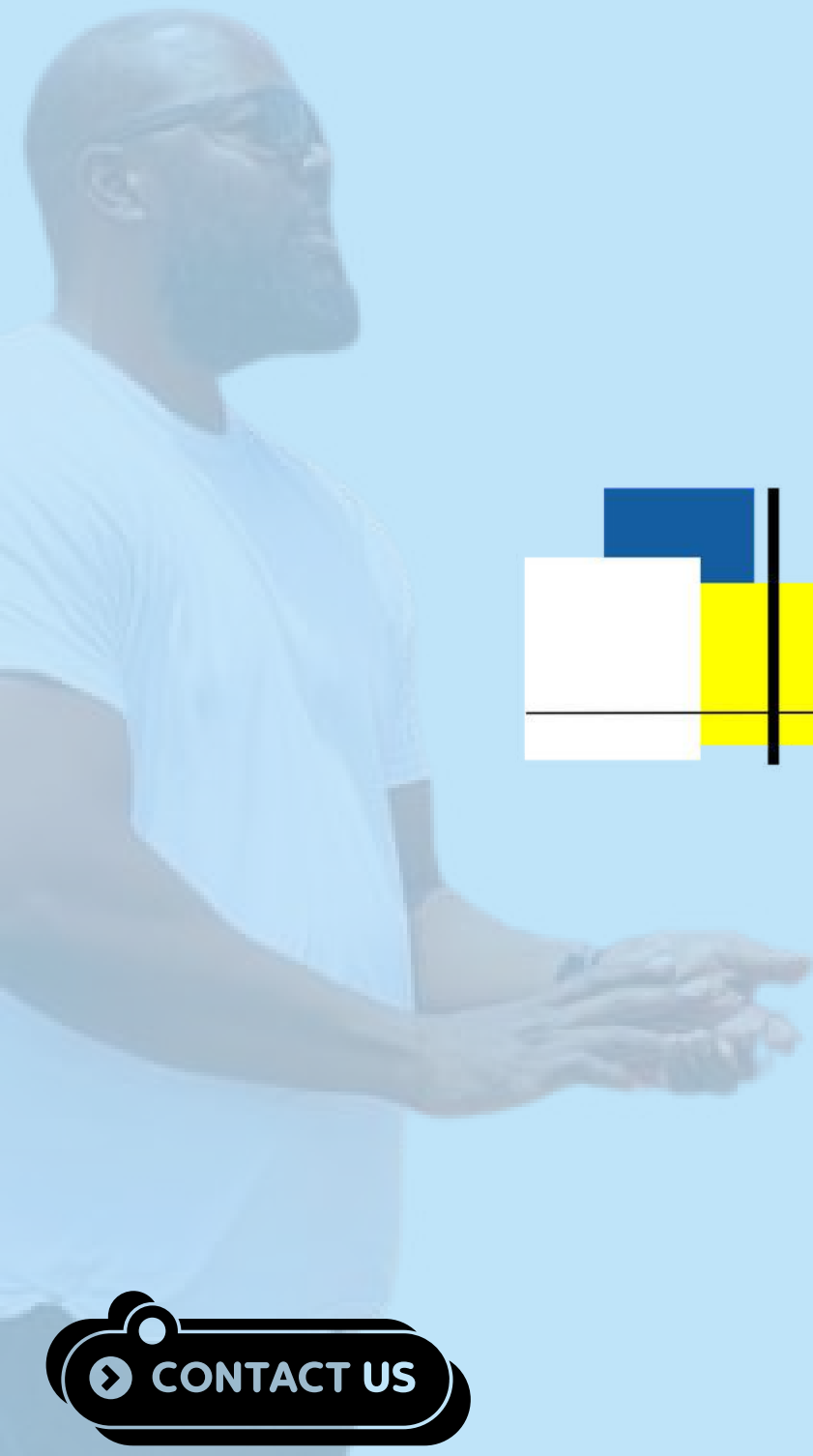
**BRANCH:** Ody's branch

**Account No:** 110110338473034

Mulungushi Banking Complex

Great East Road

Lusaka Zambia.



 **CONTACT US**



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Ibexhill Lusaka Zambia



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